

American Drug Testing

Drug-Free Workplace Programs

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DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORKPLACE.

The Lowdown on Background Checks, Part II

In the previous issue, we introduced the advantages of background checks. In this issue, we list the remaining checks available online at www.AmericanDrugTesting.net

Motor Vehicle Report - Checks driving history, including speeding, reckless driving, accidents and driving under the



influence. Revoked and suspended licenses are also reported. This search provides additional identity verification, including name, SSN and vital statistics.

Previous Employment Verification: - Provides direct contact with previous employers to confirm stated work history,

“You might be surprised at the number of applicants who lie about previous work experience.”

including dates of hire, terminations, job title and rehire eligibility. You might be surprised at the number of applicants who lie about previous work experience. It is said that history repeats itself, so information from previous employers and co-workers is extremely valuable when compiling a complete profile of your applicant.

Education Verification: - Confirms educational credentials through direct contact with educational facilities. During the hiring process, employers often scrutinize an applicant’s educational background, assuming the information provided is accurate. Educational credentials are often used to determine the applicant’s position and salary. We can provide you with a complete educational history on an

applicant. Undergraduate, graduate, technical, business and trade schools are directly contacted. Medical, nursing, accounting and attorney licenses, to name a few, are also verified.

National Social Security Search (NSSS): - The social security number is one of the most abused pieces of personal information. We will search available records in order to verify an applicants social security number, detect fraudulent numbers and flag numbers that have not been issued by the Social Security Administration or have been filed with death claims. This check targets counties in which applicants have resided, but have not disclosed, to uncover possible criminal histories. This tool has proven to increase “hit” or record ratios, or the overall percentage of applicants found to have criminal histories. Alias and maiden names can also be discovered through an NSSS search.

State Criminal: - Records will be checked utilizing individual repositories for each state. These state databases are typically maintained by State Police agencies. These databases often contain records from each individual county within that state. Currently, some states maintain very accurate databases while others are spotty.

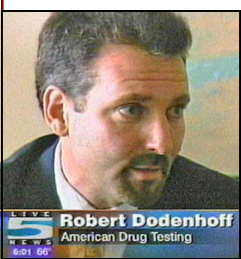
Sex Offender: - A Sexual Offender Registry Check, in

available states, may reveal information relative to applicants with histories of sexual crimes, the severity of those offenses, personal defendant identifiers and arrest dates. Know the individuals you welcome into your culture. Help protect your company from one of the most glaring areas of corporate liability, sexual violence.

Worker's Comp: - A Workers' Compensation Search may determine whether an employee will take advantage of injury claims. If a person has abused workers' compensation in the past, there is a chance he/she will do it again. Conducted in available states, AISS reports full detail surrounding filed claims in accordance with the ADA (Americans with Disabilities Act).

American Drug Testing is a leading provider of comprehensive background checks for all of your employment needs. Order instant background checks on American Drug Testing’s website at www.AmericanDrugTesting.net or call us at (843) 747-4111 for more information.

The Drug-Free Workplace Advisor is published by



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