



American Drug Testing

Drug-Free Workplace Programs

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DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORK-

Drug Testing: Improved Productivity & Reduced Absenteeism

DATIA (the Drug and Alcohol Testing Industry Association) is pleased to announce the results of the first-ever industry developed and implemented drug testing efficacy study. Key findings of the study are below.

What percentage of organizations conducted pre-employment drug testing in 2011? More than one-half of organizations (57%) indicated that they conduct drug testing on all job candidates. More than one-quarter (29%) of the organizations do not have a pre-employment drug testing program.

Is there a correlation between drug testing programs and absenteeism?

Yes. In organizations with high employee absenteeism rates (more

“Nearly one-fifth (19%) of organizations experienced an increase in productivity...”

than 15%), the implementation of a drug testing program appears to have an impact. Nine percent of organizations reported high absenteeism rates (>15%) prior to a



drug testing program, whereas only 4% of organizations reported high absenteeism rates after the implementation of a drug testing program, a decrease of approxi-

mately 50%.

Are workers compensation rates affected by drug testing programs?

Yes. In organizations with high workers compensation incidence rates (>6%), the implementation of a drug testing program appears to have an impact. Fourteen percent of organizations reported high workers compensation incidence rates prior to a drug testing program, whereas only 6% of organizations reported similar rates of workers comp after the implementation of a drug testing program, a decrease of approximately 50%.

Do drug testing programs improve employee productivity rates?

Nearly one-fifth (19%) of organizations experienced an increase in productivity after the implementation of a drug testing program.

How much of an impact do drug testing programs have on employee

turnover rates? Employee turnover rates decreased nearly one-fifth (16%) in organizations after the implementation of drug testing programs.

Do multinational organizations apply similar drug testing protocols/policies in the United States and globally?

Nearly three-quarters (72%) of organizations that have multinational operations indicated that all, almost all or some of the same protocols/policies are applied while conducting drug tests outside the United States.

Source: DATIA For additional information, see the “client area” at www.AmericanDrugTesting.net or call 843-747-4111.




The Drug-Free Workplace Advisor is published by American Drug Testing, a leading drug-free workplace administrator and testing company. Call (843) 747-4111.

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