



American Drug Testing

Drug-Free Workplace Programs

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DRUG-FREE WORKPLACE ADVISOR

AN ONGOING SERIES TO PROTECT YOUR COMPANY BY HELPING TO KEEP DRUGS OUT OF YOUR WORK-

Advantages of Outsourcing Drug Testing in the Workplace

Employers often need a way to perform drug testing inexpensively, without delay and without hassle. Small to medium-sized companies are not likely to set up in-house departments complete with a drug testing coordinator. Larger companies may be able to do so but may discover that working with a third party is a better use of company time and funds. Companies large and small can benefit from outsourcing drug tests in the workplace.

Cost Savings

Having drug testing outsourced can save money over setting up an in-house testing program. The costs of drug testing are not only the hard costs that include any collection fees, laboratory analysis fees and, in the event of a positive or abnormal result, a review by a medical professional. A testing program also must be administered. For some com-

panies with multiple locations, that could include

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dealing with multiple labs, collection sites, billing for

aspect of the testing service is likely to be medical review in the event of a positive drug test. Imagine that a non-outsourcing employer decides to handle administration himself and to utilize one of the many drug kits that are available on the market. In one scenario, the test results indicate instantly that the job applicant or employee is drug free. In this case, all is well and work can begin or resume. Another scenario also could occur. The instant test could show a positive result.

through a certified lab. If the employer gives the prospective employee the responsibility of completing the drug test and the applicant neglects to follow through with the third party drug testing provider, the applicant has in effect self-screened.

Saves Valuable Employee Time

Drug testing is, in general, not a core function of a staff member of a human resources department. These individuals have strengths and related responsibilities within the context of their employment. The tasks they uniquely perform are usually vital to the operation of the organization. Outsourcing drug testing and its administration can be a best practice.

Source *Ehow.com*

For more information, call American Drug Testing at 843-747-4111. For additional tips, see the “client area” at www.AmericanDrugTesting.net.



services and a myriad of administrative details. Outsourcing a drug testing program can save money because the employer does not need to increase its overhead. Instead, it can utilize one source to oversee and perform all aspects of the drug testing program.

Medical Review Follow Up

When an employer outsources drug testing, one

Laboratory confirmation would then be needed, since the results of an instant test should not necessarily lead to adverse action.

Applicant Self-Screening Tool

When an employer outsources drug testing, he not only avoids handling test administration but has hands off the entire issue, via a third party administrator who tests off site



The Drug-Free Workplace Advisor is published by American Drug Testing, a leading drug-free

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